



## Policy 18: Health and Safety

### Purpose:

Yellowknife Education District No. 1 (YK1) is committed to providing and maintaining a safe and healthy working environment for all employees, contractors and visitors while providing a safe and healthy learning environment for students.

We believe our health and safety system is an integral part of our operational activities and each of us must share the responsibility to ensure the health and safety of all persons engaged in work activities for YK1.

To meet this commitment, YK1 will, with input from its employees, support and maintain a comprehensive health and safety program that meets, or exceeds, accepted workplace standards and legislative requirements of the Northwest Territories. We will continue to develop and implement health and safety education and training programs to ensure everyone has the knowledge and skills required to work in a safe and productive manner.

- A job safety analysis, by the employer and the employee, will aid in the determination for safe work practices.
- Based on a job hazard analysis appropriate personal protection equipment will be identified and required for a safe working environment.
- All employees and contractors employed by YK1 must use the appropriate personal equipment where potential hazards exist.

It is the responsibility of all administration, employees, contractors and visitors to cooperate with YK1 for the safety of themselves, others engaged in work and those who may be present at any YK1 facility.

All employees are required to comply with YK1 Health and Safety Policies and Procedures at all times, and support our contractors and visitors with compliance of the same.

YK1 is responsible for creating and maintaining a safe work environment for all employees, contractors and visitors. This is achieved through the continual development of health and safety systems, and the allocation of appropriate resources.

YK1 will seek input from its employees for continued improvement of this policy.

### References/Related Documents:

- Education Act
- Administrative Procedures



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Revision History			
Revision	Revision Description	Approved Date	Review Date
1	Adopted	April 2014	2022-2026 Board
2			